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2020-01-13_Cover Letter_City Council_Sarah Kincaid.pdf

2020-03-13_Resume_City Council_Sarah Kincaid.pdf

2020-03-13_Supplemental Questions_City Council_Sarah Kincaid.pdf

APPLICATION CONTACT INFORMATION

Applicant Name: Sarah Kincaid

Street Address: 150 Goldenrod Lane, Sequim, WA 98382

Home Phone: 360-582-0753

Work Phone: None (Retired)

Cell Phone: 360-797-3514

E-mail address: kincaid@olympen.com

Sarah Kincaid
150 Goldenrod Lane
Sequim, WA 98382
(360) 582-0753

March 13, 2020

TO WHOM IT MAY CONCERN:

This letter will confirm my interest and desire to serve on the Sequim City Council as an appointee for the balance of term.

I am enclosing herewith the following items:

1. Applicant Contact Information Sheet
2. Supplemental Questions
3. Resume

Please confirm receipt.

I look forward to discussing this opportunity with you further.

Thank you.

Sincerely,

Sarah Kincaid

RESUME

Sarah Kincaid
150 Goldenrod Lane
Sequim, WA 98382

March 13, 2020

CAREER

I worked for the California Teachers Association (CTA) as a local office manager for 5 years.
I worked for Mervyn's Department Stores as a quality control supervisor for private labeled imports. 7 years.

Part-time position with Petco lead associate.

Now retired.

PERSONAL

Married for 55 years. 2 children, 3 grandchildren and 2 great-grandchildren.

HOBBIES

Showed dogs for 40 years at AKC dog show all over the country, as an owner/handler.

Doll designer and antique doll costumes.

All kinds of needlework.

COMMUNITY INVOLVEMENT

Worked with Lions Club Crabfest

Worked on the Sequim Lavender Festival

Supplemental Questions and Answers

Sarah Kincaid
150 Goldenrod Lane
Sequim, WA 98382

March 13, 2020

Question 1: How long have you lived within the city limits of the City of Sequim? Describe any involvement you currently have in the community and any past relevant activities:

I have lived within the Sequim city limits since July 2015. I moved here from Diamond Point, where I have lived since July 2000.

I've been involved with local politics, and volunteered for the Lavender Festival and the Lions Club Crab Fest for the past several years. I ran for Sequim City Council as a write in, and had a great response.

Question 2: What in your opinion is the role of City government in general? Why is it important?

The role of City government in general is to represent the citizens of Sequim. It's important because what the City council does profoundly affects the citizens' lives in many ways.

Question 3: Why are you interested in serving the City of Sequim as a City Councilmember? What skills and perspective do you anticipate contributing?

I am interested in serving as a City Councilmember because I see a need for good representation of the people who live in Sequim, and I've spoken to many as I doorbelled for the position. I believe I understand many of the concerns on all sides of the issues, and will strive to support the citizens in the direction they want to see the City move.

The skills and perspective I anticipate contributing include: Excellent listening skills and ability to understand what people are saying, fairness, the ability to analyze data and information. I have communication skills, having been in leadership in a number of organizations. I have always held high ethical standards both in my personal life, and in my business career. I am, as a concerned citizen of Sequim, committed to the betterment of Sequim.

Question 4: Describe your priorities and what you would hope to accomplish if you are appointed to the Sequim City Council.

My priorities are those of the people of Sequim, as I will be representing them.

Question 5: Provide an example or examples of times when you collaborated to arrive at the best decision for everyone involved.

When I worked for the California Teachers Association, I ran a local office, where we listened to the complaints and issues of both sides, and I mediated between them to come to the best conclusion.

Question 6: Provide an example of a time when you had to support a decision that you may not have agreed with and how you dealt with the circumstance.

If people are willing to discuss their differences, then each side can learn something from the other, and negotiate a good conclusion. I've done this many times throughout my career.

Question 7: City Council actions or decisions are not always popular with the citizen. How would you handle a phone call from a citizen who is angry with the decision that was made?

I would consider their feelings – “I understand how you feel”, and then explain how and why the Council came to the decision they did.